

KANKAKEE VALLEY SCHOOL CORPORATION
Corporation Goals
2015, 2016, 2017, and 2018

	Timeline	Person(s) Responsible	Measurement of Outcomes
Central Office			
<i>Financial</i>			
Work to maintain a cash balance in the General Fund of 17% of the State approved General Fund Budget annually	On-going Annually	School Board Superintendent Treasurer	At least a 17 % cash balance yearly through 2018-2019 budget year
Work to maintain at least \$2,500,000 balance in the Rainy Day Fund annually	On-going Annually	School Board Superintendent Treasurer	At the end of each budget year, Corporation will have a balance of at least \$2,500,000 through 2018-2019
Effective use of resources in the Transportation, CPF, and Bus Replacement funds	On-going Annually	School Board Superintendent Treasurer	Compare expenditures to annual budget to be sure deficit spending is not occurring Quality vs. expenditures
Investigate the establishment of an educational foundation	2015-2016 school year	Superintendent Treasurer	Have Educational Foundation in place no later than 2017

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<u>Transportation</u>			
Manage an efficient, well-maintained, safe transportation system	On-going Annually	Director of Transportation Bus Mechanics Treasurer Principals	Review of records, complaints, cost vs. expenses, referrals, principal input, maintenance records, routes kept under 60 minutes, bus purchase from state bid list, state inspection reports, visual inspections by Superintendent State inspection reports and visual inspections by Superintendent
Develop a recruitment plan to hire bus drivers	On-going Annually	Director of Transportation Bus Drivers	Written recruitment plan Increased number of drivers

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<i>Facilities/Grounds</i>			
Maintain quality maintenance of the Corporation facilities and grounds	On-going Annually	Director of Maintenance Maintenance Team Head Custodians Sweepers	Score at least 97% yearly on annual building and facilities inspections, using evaluation tools developed by Superintendent
Develop and maintain a cross-training program between maintenance team	On-going Annually	Director of Maintenance	Record of cross-training at least one person per year
Develop an annual maintenance schedule for building and grounds	On-going Annually	Director of Maintenance	Printed annual maintenance schedule
Develop a long range facilities and grounds needs plan	On-going Annually	School Board Superintendent Principals Athletic Director Director of Maintenance	Printed long range plan that is adjusted yearly

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<i>Central Office (Other)</i>			
Develop and maintain a cross-training program between office employees	On-going Annually	Superintendent	Record of cross-training
Maintain and update policy	On-going Annually	Superintendent	Record of Policies approved by School Board
Continue to employ best qualified staff members to meet the expectations of the Corporation for excellence	On-going Annually	Principals Athletic Director Director of Maintenance Director of Technology Food Service Director Superintendent School Board	Interview process Academic record Recommendations Meets or exceeds expectations Highly Effective rating on first year Rise Evaluation and future years
Develop strategies to inform staff and community of the excellence in educational learning the Corporation expects to deliver and maintain	On-going Annually	Superintendent Principals	Record of strategies used throughout the Corporation
Develop strategies to maintain, grow, and promote a positive image of the Corporation to the community and state	On-going Annually	Superintendent School Board All staff members	Collection of examples used or record of what has been communicated

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<u>Technology</u>			
Develop strategies to cross-train all Technology employees in office so a task is never uncovered	On-going Annually	Director of Curriculum Director of Technology	Record of cross-training
Train building level techs to work with teachers on integration of technology into curriculum and instruction	On-going Annually	Director of Curriculum Principals Director of Technology Superintendent	List of strategies and outcomes
Develop strategies for developing a team approach through open communications to solving problems with technology and introduction of new technology efforts	On-going Annually	Superintendent Director of Technology Technology Staff	List of strategies and outcomes Technology Staff Survey
Develop and maintain open communications between all staff members about technology problems and solutions to change perception of Technology department	On-going Annually	Director of Technology Assistant Director Technology Staff Superintendent	Record of correspondence used to develop better communications
Review yearly structure of Technology department for efficiency and expediency	On-going Annually	Superintendent Technology Director	Review of Hotline records Staff Survey
Develop Mission Statement which indicates the bridge of technology to curriculum and instruction; Technology is not a stand alone department that just provides computer hardware and software, but one which plays a major role in student learning	Develop in 2015	Technology Director	Completion of Mission Statement 2015

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<u>Technology (CONT)</u>			
Integration of technology into curriculum	On-going Annually	Superintendent Curriculum Director Principals Teachers	Record of integration Successful introduction of 1:1 in 8th grade in 2015, 7th grade in 2016, and 6th grade in 2017

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<u>Building Level</u>			
Develop a vertically aligned K-12 curriculum that is viable and organic - Grading practices that reflect learning/competencies - Technology integration - Homework policy - College and Career Ready	On-going Annually	Curriculum Director Principal Department Chair/ Grade Level Leaders Teachers	Combination of listed measures: ACT AP Courses Aquity BYOC Certification exams Common Assessments DIBELS Duel Credit Courses Foundation for reading/math Grades Home work finished ISTEP NEOS State Assessment Pathway PSAT SAT
Ensure quality instructional delivery, based on Best Practices, that maximizes student achievement - Posted learning objectives - Rigor of instructional delivery - Optimal use of instructional time on a daily basis	On-going Annually	Department Chairs Teachers Principals Curriculum Director	Observation of learning objectives Valid common assessments Teacher Rise evaluations Walk through
Build a shared leadership capacity at all levels	On-going Annually	Administrators Directors	Implementation records of the how, what, and why