



Application for Superintendent of Schools

It is the policy of the Kankakee Valley School Corporation not to discriminate on the basis of race, color, religion, sex, marital status, national origin, limited English proficiency, age, handicap, or disability in its educational programs, activities, or employment policies as required by the Indiana Civil Rights Act of 1964, the Equal Pay Act of 1973, Title IX (1972 Education Amendments), Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act and any other applicable Federal or State nondiscrimination law.

Background Information

Professional Experience and/or Employment Record

Position	Organization	Size	Dates
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Educational Experience Graduate and Undergraduate

Professional Leadership

List professional organizations in which you are most active and indicate offices held and responsibilities



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Application for Superintendent Questions (Please respond on separate attached pages.)

1. Why do you wish to be Superintendent of Kankakee Valley School Corporation?
2. A company within our school district is planning to close and has an Assessed Valuation (AV) of about 35% of our total AV. What ideas/suggestions might you have to make up this AV deficit as it will influence our future budgets?
3. Have you had any experience with school building projects? Please explain.
4. Describe your experiences working with the teachers' association (negotiations, personnel issues, discussions, other).
5. What is your vision and strategy for building community partnerships for the district?
6. Describe the qualities and/or experiences that set you apart from the other candidates applying for our superintendency and how these align with our vision and mission.
7. How would you assure a culture of continuous improvement and the consideration of new ideas with administration, staff, community, and the Board?
8. List in priority, the talents and skills you possess as a successful administrator.



Kankakee Valley

SCHOOL CORPORATION

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Disclosure Questions

- _____ Yes _____ No 1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present or any past employers?
- _____ Yes _____ No 2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position?
- _____ Yes _____ No 3. Have you ever resigned from a prior position without being asked under circumstances involving your employer's investigation for sexual misconduct with another person, mishandling of funds, or criminal conduct??
- _____ Yes _____ No 4. Have you ever been charged with pleaded guilty or no contest to, or been convicted of any crime involving sexual abuse of any person or any other crime of moral turpitude?
- _____ Yes _____ No 5. Have you ever been charged with, or investigated for, physical or sexual abuse of another person?
- _____ Yes _____ No 6. Have you ever been convicted of a misdemeanor and/or felony, or ever entered a plea of guilty or a plea of no contest, or has any court deferred further proceedings without entering a finding of guilty, or placed you on probation for a crime?
- _____ Yes _____ No 7. Are you eligible to work in the United States of America?

I have answered the above questions accurately and any "yes" answers for Questions 1 through 6 or a "no" answer for Question 7 are explained on a separate attachment including the date of the incident, charge, offense in question, court action taken, and the address of the court involved.

Applicant's Signature

Date



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Authorization and Release

I authorize Kankakee Valley School Corporation or its agent to research and verify the information I have provided on my application for employment including my personal background, character, professional standing, work history, and qualifications. The school district or its agent will utilize sources of information it deems appropriate including, but not limited to, criminal conviction records, current and former employees, Department of Motor Vehicle records, military records, credit reporting services, educational records, professional and personal references, and workman compensation records including any and all injuries in compliance with the American with Disabilities Act. I agree, authorize, and consent to release and disclosure of any and all information, including, but not limited to, the above to the school district or its agent. I expressly waive in connection with any request for, or provision of such information, with any claims or causes of action, including without limitation, defamation, infliction of emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the school district, its officials, employees, trustees, or agents, any individual corporate, and/or agency provider of such information. I have read this authorization and release all claims, and I expressly agree to the terms set out herein. I understand that any false or misleading information on this application shall be fully sufficient grounds to be refused employment and/or have a contract terminated.

Applicant's Signature

Date



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Candidates Attributes

Visionary leader with high expectations and successful administrative experience

Willing and able to be a community leader

Strong working knowledge of community relations, program evaluation, finance, school law, collective bargaining, personnel recruitment, selection, and retention

Desire to build upon a record of continuous academic improvement and success

Sensitivity to the total needs of all socio-economic and cultural backgrounds pertaining to students, parents, educators, and support staff

Individuals who possess, model, and expect fairness, honesty, and integrity

Values relationships as a foundation of the district, both internal and external

A reputation of being an instructional leader with a history of improving student performance

Experience working at the district level of leadership

Strong background and experience with referendums and building projects

The ability to communicate with all levels of stakeholders

The following items must be received by January 18, 2019.

- Letter of Intent
- Current Resume
- Completed Application Form
- Copy of Valid License
- College or University Transcript
- Three Current Letters of Recommendation

Attach a copy of your license or a letter stating you are eligible for the license from the Indiana Department of Education.

Completed applications should be directed to (via US Mail or email):

Dr. Terry McDaniel
317C University Hall
Indiana State University
Terre Haute, IN 47809
tmcdaniel@indstate.edu
812-237-3862

If you have any questions, please direct them to [Dr. Terry McDaniel](#) and not to the school district. The University Placement Team will assist the Board in the screening process. All applications will be held in strict confidence.